



# RISK MATTERS

## NEWSLETTER

State of Alabama • Department of Finance • Division of Risk Management

ISSUE 2 -- DECEMBER 2018



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### BUTLER NAMED FINANCE DIRECTOR



Governor Kay Ivey on November 30th announced Acting Finance Director Kelly Butler was named as Finance Director.

Since August 2018, Butler has served as Acting Director of the Alabama Department of Finance. Butler has more

than two decades of experience working with the state's budgets and more than three decades of experience as a fiscal analyst with the state. Prior to being named Acting Finance Director, Butler served as Assistant Finance Director for Fiscal Operations and State Budget Officer.

The Finance Director is the chief financial officer of the state. His is the advisor to the Governor and Legislature in financial matters and is responsible for protecting the financial interests of Alabama.

"It is a true honor to serve the people of Alabama and to be asked to lead the Alabama Department of Finance on a permanent basis," Butler said. "We have made a lot of progress over the past three months, and I look forward to continue working on that progress and improving the services provided by the Department of Finance over the next four years."

His appointment was effective December 1, 2018.

Please join all of us at DORM in congratulating our Finance Director!

## INCREASING HOLIDAY JOY

We are all familiar with the stress that comes along with the holidays. From shopping, to gift wrapping, and even getting grandma's recipe perfect, the stress can be overwhelming. I want to challenge you to work toward reducing your stress by connecting with the innate joy of the holiday season which will enable you to enjoy your happiest emotions at this festive time! Here are a few suggestions to help you reduce worries at this time of year.

Do you like shopping but feel frustrated with the crowds? If crowds cause stress and ruin your joy of shopping, try something different this year and shop at a local boutique. Many great "deals" are available, they usually have less customer traffic, and more personalized service.

Set a budget and stick to it. During this time of year, many people add unnecessary stress to their lives by overspending on lavish gifts to satisfy family and friends. The stress tends to linger long after the season is over, especially when the credit card bills arrive. Shopping during end-of season sales will help you spend less, reduce your stress, and increase your joy.

Last, devote quiet time to reflect on lost loved ones. Taking time to reflect and remember the beauty of their lives can sometimes lessen the stress during this time.

One of my greatest joys is to see the joy in others. Please remember that the Employee Assistance Program (EAP) is here to help. Simply contact Care Coordinators with Behavioral Health Systems, Inc to serve you and your dependent family members during this season and anytime. The Department of Finance is a participating agency of the EAP. For additional information, please contact your EAP Coordinator at 334-223-6153. --Kwatasian Hunt (EAP)

## ERIK SMITH AWARDED EMPLOYEE OF THE QUARTER



Congratulations to Erik Smith for being named Risk Management's Employee of the Quarter in September 2018! Erik is a senior claims representative in the property and casualty claims division of DORM.

Risk Manager Max Graham said, "It is a true honor to be recognized by your fellow employees for diligence and dedication on the job. Erik personifies those traits and is a worthy recipient of this award."

Other comments in his nominations included, "Erik's professional demeanor and work ethic have made themselves known consistently over the years. His dedication to our claims team has been especially evident during the ongoing personnel transition beginning last year with the retirement of two of our employees. His job-oriented attitude and loyalty to our team and his impact to help diminish the increased work load was welcomed by all. His presence is felt and deeply appreciated. More simply put: Erik can be counted on to fill the breach."

Please join us in congratulating Erik and in thanking him for his commitment to the Department of Finance and DORM!

## RISK MATTERS

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Director of Finance  
Kelly Butler

Risk Manager  
Max Graham

We greatly appreciate the contribution of the following individuals to this issue:

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# RISKY BUSINESS -- LOSS CONTROL TRAINING AND TIPS

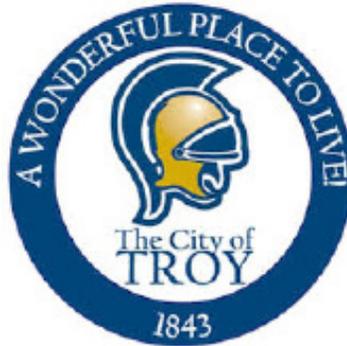
## BUCKET TRUCK TRAINING

Recently the City of Troy, Alabama Department of Transportation and the Division of Risk Management joined resources with the Alabama Rural Electrical Association to co-host a bucket truck safety training course. Bucket truck operators from state agencies and municipalities across the state attended the four hour course which included both classroom and hands on training. Training topics included personal protective equipment, traffic control, power line safety, vehicle inspections, and a host of other topics.

Risk Management would like to thank the City of Troy, Alabama Department of Transportation, and the Alabama Rural Electric Association for their assistance in making this valuable training possible.

Special thanks to those organizations that attended:

Alabama Department of Conservation  
Alabama Department of Transportation  
Alabama Historical Commission  
City of Brundidge  
City of Dothan  
Pike County Board of Education



## GOLD LEVEL WINNERS - LOSS CONTROL SAFETY AWARDS

Risk Manager Max Graham along with the DORM Loss Control staff would like to congratulate the following gold-level award recipients in recognition of their efforts to inform staff on safety issues, their success of maintaining low loss ratios, and no recordable injuries for their agency.

Alabama Tax Tribunal	Funeral Service Directors Board	Peace Officers Standards & Training	Surface Mining Commission
Architects Board of Registration	General Contractors Licensing Board	Physical Fitness Commission	Office of the State Treasurer
Arts & Humanities Council	Geological Survey	Physical Therapy Board	Veterinary Medical Examiners Board
Auditors Office	Governor's Mansion Authority	Prosecution Services	Walker County Public Defender's Office
Banking Department	Governor's Office	Psychology Examiners Board	
Bill Nichols State Veterans Home	Governor's Office on Disability	Public Library Service	
Children's Trust Fund	Health Planning & Development Agency	Public Service Commission	
Chiropractic Examiners Board	Higher Education Commission	Real Estate Appraisers Board	
Choctawhatchee-Pea-Yellow River Watershed	Historic Blakely Authority	Red Mountain Parks and Recreation Area	
Col Robert L Howard State Veterans Home-Pell City	Home Builders Licensure Board	Registration for Foresters Board	
Conecuh County Public Defenders	House of Representatives	Senate	
Court of Criminal Appeals	Indian Affairs Commission	Senior Services	
Credit Union Administration	Jefferson County Public Defender's Office	Serve Alabama	
Emergency Management Agency	Judicial Inquiry Commission	Shelby County Public Defenders	
Engineers & Land Surveyors	Liquefied Petroleum Gas Board	Social Work Examiners Board	
Escambia County Public Defenders	Local Government Health Insurance Board	Soil & Water Conservation Committee	
Ethics Commission	Manufactured Housing Commission	Office of the Speaker of the House	
Examiners in Counseling Board	Nursing Home Administrators Board	Alabama State Bar	
Examiners of Public Accounts	Occupational Therapy Board	State Board of Public Accountancy	
Finance-Indigent Defense Services	Office President Pro Tempore Senate	State Employees Insurance Board	
	Onsite Wastewater Board	Supercomputer Network	
	Peace Officers Annuity & Benefit Fund	Supreme Court & State Law Library	

## DORM REPRESENTED AT COPA CONFERENCE

The Division of Risk Management was honored to be invited as a vendor at the Council of Personnel Administrators (COPA) Human Resources Educational Conference held in November. DORM loss control staff worked alongside the Montgomery Sheriff's Office to promote active shooter training and a host of other loss control services to reduce state employee injuries. Ms. Kwatasian Hunt, DORM's EAP Coordinator, was also available to answer questions regarding the valued Employee Assistance Program. We are so thankful to the Council of Personnel Administrators for a wonderful conference!



## 5TH ANNUAL DORM CHILI COOK-OFF

The Division of Risk Management held their Fifth Annual Chili Cookoff and Cornhole Tournament in October to have a little friendly competition and to encourage employee participation in the State Combined Campaign.

The award for Best Chili went to Beth Ledbetter's recipe for "Beth's Original" Chili, and the winning pair in the Cornhole Tournament were Sirena Sheridan and Rusty Taylor.

## EAP TRAINING

EAP quarterly trainings facilitated by Behavioral Health Systems, Inc. will begin February 5, 2019 in Montgomery at the Capitol Auditorium. All remaining dates, times, and locations will be emailed to participating agencies for dissemination.



## NEW EMPLOYEE



Sherry Stamper joined the staff of DORM in August. She is an administrative support assistant in the claims division. Prior to joining the DORM team, she was employed by Overhead Door and Fireplaces. Sherry has over fifteen years experience in the claims field.

Sherry enjoys reading, traveling, spending time with her family, going on "jeep runs", and coaching YMCA Field of Dreams special needs softball.

Sherry has been married to her husband, Dennis, for over 20 years and has one daughter, Gennie.

## BETH'S ORIGINAL CHILI



- 1 large can of petite diced tomatoes
- 1 small can of diced tomatoes, any type or brand
- 1 can of Mild Rotel tomatoes
- 2 lbs. of ground beef, browned and drained
- 1 can of dark red kidney beans
- 1 can of light red kidney beans
- 1 -2 packets of Chili-O Original seasoning
- ½ can water

Put all ingredients in crock pot on high for 2 hours. Garnish with cheese and sour cream!