



Division of Risk Management  
777 South Lawrence Street, Suite 200  
Montgomery, Alabama 36130  
Phone: 334-223-6120  
Fax: 334-223-6154  
Web Page: <http://www.riskmgt.state.al.us>



**STATE OF ALABAMA**  
**Department of Finance**  
**Division of Risk Management**

**Comprehensive Annual Report**  
**For the Fiscal Year Ended September 30, 2005**



**Bob Riley**  
Governor

**James Allen Main**  
Director of Finance

**Jerry Carpenter**  
General Counsel

**Kim Huggins**  
Acting Risk Manager



# TABLE OF CONTENTS

MESSAGE FROM THE RISK MANAGER.....	7
STATE INSURANCE FUND.....	9
GENERAL LIABILITY TRUST FUND.....	12
STATE EMPLOYEE INJURY COMPENSATION TRUST FUND .....	13
RISK MANAGEMENT SERVICES.....	14
EMPLOYEE ASSISTANCE PROGRAM .....	15
INVESTMENTS.....	16
DETAILED FINANCIAL AND OTHER REPORTS .....	16
State Insurance Fund	
Balance Sheet.....	16
Statement of Revenues and Expenses .....	17
Ten Year Income Summary.....	18
Notes to Financial Statements .....	19
Underwriting Expenditures - Ten Year History.....	21
Revenue Exhibit - Return on Equity.....	22
Loss Experience by Fiscal Year .....	23
General Liability Trust Fund	
Balance Sheet.....	24
Statement of Revenues and Expenses .....	25
Ten Year Income Summary.....	26
Notes to Financial Statements .....	27
Ten Year History .....	29
State Employee Injury Compensation Trust Fund	
Balance Sheet.....	30
Statement of Revenues and Expenses .....	31
Notes to Financial Statements .....	32
Ten Year History .....	34
STAFF.....	35



## MESSAGE FROM THE RISK MANAGER

The 2005 Annual Report provides detailed statistical and financial data regarding the Division of Risk Management's performance in FY 2005. An important part of DORM's operation is successful investment of the equity of each trust fund. Strong investment returns help hold down premiums paid by our client agencies, and assure strong response when disaster strikes.

The Division of Risk Management provides the following services to our clients:

- **The State Insurance Fund (SIF)** provides quality property insurance for state properties, colleges and universities and most public school systems.
- **The General Liability Trust Fund (GLTF)** protects state employees who are subjected to lawsuits arising from the performance of their job duties.
- **The State Employee Injury Compensation Trust Fund (SEICTF)** covers state employees for lost time and medical expenses resulting from accidental injuries while on the job.
- **The Employee Assistance Program** provides counseling and referral for employees with problems that affect job performance.
- **Risk Management Services** delivers an array of skilled services designed to avoid loss, both human and financial.

The 2005 operations of each of these major areas are outlined in this report.

The constant operating philosophy of the Division is that we are a service organization whose objective is to best meet the needs of our client state agencies. Our staff is productive, professional and motivated. We all look forward to serving our clients even better in 2006.

Kim Huggins  
Acting Risk Manager





## STATE INSURANCE FUND

The State Insurance Fund (SIF) was established in 1923 to provide secure, adequate and economical property insurance on State-owned properties. Our operation closely parallels that of private industry insurance companies in the following ways:

- We establish rates, premium discounts and experience credits to result in equitable premiums charged to the policyholders.
- We adjust and pay losses promptly, recognizing that the SIF has a high obligation to its policyholders due to the legislative act that brought us together.
- We purchase Excess Insurance up to \$750 million per occurrence to protect the State from disasters such as hurricanes and tornadoes.
- We survey properties for safety, loss prevention and property cost evaluations.
- We invest our premiums to keep future costs low and to build fund equity.

SIF clients whose properties have been inspected are offered blanket replacement cost coverage for qualified buildings. This valuable coverage provides full replacement cost coverage in the event of a total loss no matter what insured value is shown. Other valuable coverages are Extra Expense, Electronic Data Processing coverage, Builders Risk, Transit coverage, and Boiler & Machinery which is reinsured by St. Paul Travelers.

After not having fully recovered from Hurricane Ivan (9/16/04), the State Insurance Fund suffered numerous additional losses from Hurricanes Dennis (7/10/05) and Katrina (8/29/05). Hurricane Katrina had a greater impact on our Mobile/Baldwin locations than did Ivan with the Mobile County School System sustaining the greatest damage. Fortunately the State Insurance Fund had excess insurance coverage in place to respond to our hurricane losses exceeding our self-insured retention of \$5,000,000 for Named Storms. Our largest losses of the year are listed below:

- 4/26/05 – Decatur City Schools; Oak Park Middle School sustained a loss to their roofing system by hail. Total incurred loss is \$631,460.00.
- 7/10/05 – Hurricane Dennis impacted multiple locations in our Tier 2 counties. Total incurred loss is \$789,835.00.
- 8/29/05 – Hurricane Katrina caused widespread windstorm damage to multiple locations in south and southwest Alabama. Total incurred loss is \$21,344,587. The hardest hit areas include:

Mobile County Schools:	Williamson School	\$1,000,500.00
	Tanner Williams Elem	\$ 650,500.00
	Grand Bay School	\$2,251,000.00
	Alma Bryant School	\$1,750,500.00
State Docks		\$2,000,500.00
University of South Alabama		
	Main Campus	\$ 551,000.00
	USA Med Center	\$1,011,000.00

The SIF is on the right course and will continue its fundamental plan. We recognize the financial obligation arising from extraordinary growth in insured values. In 1995, we insured \$11.8 billion in values. Today, we insure over \$26 billion in values. This means our fund equity and financial structure must be adequate to respond and we believe we are positioned to meet the financial demands that are certain to occur in the future.

Values Table			
FY	Statewide Insured Values	Value Increase From Previous Year	Increase
2005	26,815,149,664	1,042,030,042	3.89%
2004	25,773,119,622	1,273,757,518	4.94%
2003	24,499,362,104	2,641,099,820	10.78%
2002	21,858,262,284	1,968,635,457	9.01%
2001	19,889,626,827	1,201,401,396	6.04%
2000	18,688,225,431	1,114,330,758	5.96%
1999	17,573,894,673	2,256,317,091	12.84%
1998	15,317,577,582	1,228,452,640	8.02%

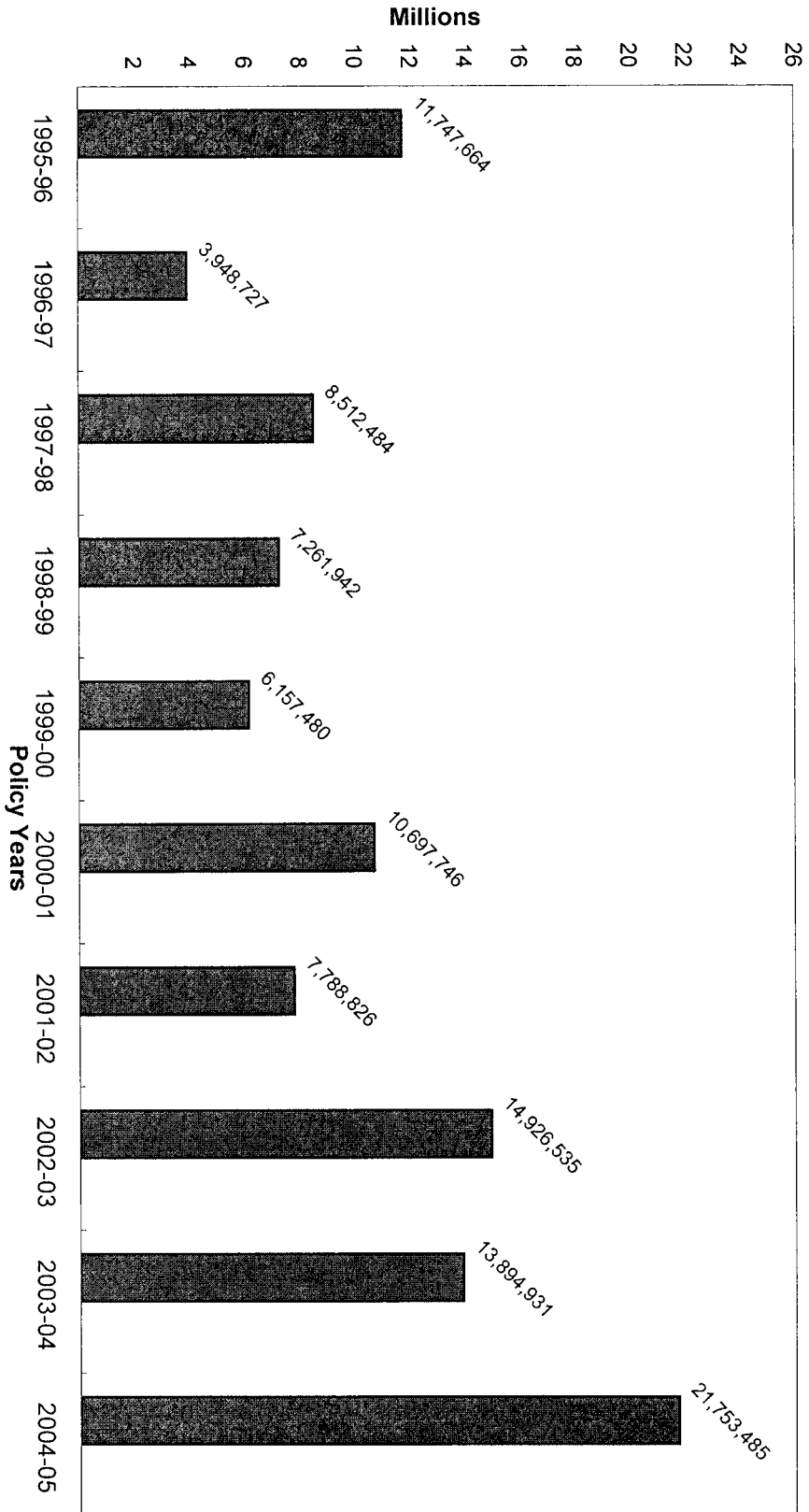
**Property Claims Summary Table  
Incurred Losses as of September 30, 2005**

Perils	Number of Claims		Incurred Losses - FY 2005	
	FY 2004	FY 2005	Amount	% of Total
Fire	48	49	\$ 1,186,837	8.58%
Lightning	231	339	\$ 1,221,839	8.84%
Wind	745	731	\$ 7,905,146	57.16%
Burglary	82	73	\$ 296,624	2.14%
Vandalism	29	23	\$ 149,348	1.08%
Hail	32	35	\$ 1,287,148	9.31%
Vehicle	19	15	\$ 78,121	0.56%
Water	59	93	\$ 1,514,904	10.95%
Boiler & Machinery	12	9	\$ 104,769	0.76%
Collapse	4	0	\$ -	0.00%
Freeze	0	5	\$ 35,633	0.26%
EDP	6	4	\$ 42,456	0.31%
Other	13	11	\$ 6,505	0.05%
<b>Totals</b>	<b>1,280</b>	<b>1,387</b>	<b>\$ 13,829,330</b>	<b>100%</b>

**Claims Summary**

	FY 2005	FY 2004	FY 2003	FY 2002
Claims Handled	1,387	1,280	1,117	690
Outside Adjusted	923	802	448	268
Inside Adjusted	464	478	669	422
Average Claim Size	\$ 9,971	\$ 7,112	\$ 16,648	\$ 12,866

### History of Property Losses 1996-2005



## GENERAL LIABILITY TRUST FUND

State employees are subject to being sued for their actions in performance of their official duties. The General Liability Trust Fund (GLTF) defends and indemnifies eligible employees for up to \$1 million per occurrence. Coverage is broad and includes automobile liability.

The GLTF sets aside a monetary reserve for each claim in the amount of the ultimate expected loss. Defense is conducted by the Office of the Attorney General in collaboration with GLTF.

### Employee Automobile Liability

GLTF provides liability coverage for the operators of more than 8,000 state owned vehicles. These include trucks, tractor-trailer rigs, state trooper and other law enforcement cars, buses and service vehicles, as well as passenger cars. All claims are adjusted by the American Southern Insurance Company.

In addition, more than 6,000 employees regularly use their personal autos in their state jobs. For these individuals, the GLTF coverage is excess of their personal auto insurance. Finally, all state employees are covered for use of any vehicle on state business in the line and scope of employment, whether they regularly do so or not.

#### Auto Exposure Table

Class	Description	Number of Vehicles Insured				
		FY 2005	FY 2004	FY 2003	FY 2002	FY 2001
001	Private Passenger	1907	1756	1,782	1,971	1,899
002	Pickups & Vans	3377	3109	2,865	2,845	2,783
003	Trucks & Tractors	1401	1289	1,339	1,340	1,400
004	Law Enforcement	994	975	981	1,021	1,018
005	Buses	407	417	456	499	509
	Total Vehicles	8,086	7,546	7,423	7,676	7,609

## STATE EMPLOYEE INJURY COMPENSATION TRUST FUND

The State Employee Injury Compensation Trust Fund (SEICTF) pays medical costs for work-related injuries and compensates injured employees for resulting lost work time. This program is similar to the private sector workers' compensation programs.

In 2005:

Excess insurance coverage was not purchased for the second consecutive year. This generated a savings of \$426,371 in annual excess insurance premiums.

- Subrogation recoveries exceeded \$140,084.
- Recoveries from excess carriers exceeded \$ 219,298.
- For the fourth consecutive year there was no increase in rates charged to client agencies. Rates used to calculate premiums were 60% less than the NCCI loss cost rates for the private sector workers' compensation insurance in Alabama.
- There was no increase in administration fees charged to self-funded agencies.
- Less than 1% of claims resulted in a formal hearing regard a claim dispute.
- Mediation was offered as an option in lieu of a formal hearing for resolution of claim disputes.
- Less than 0.5% of claims resulted in a formal hearing to address claim disputes.
- The pharmacy management initiative resulted in a cost savings of \$ 91,683 during the first year of implementation.

### Claims Frequency

	<b>2005</b>	<b>2004</b>	<b>2003</b>
<b>Indemnity</b>	199	357	342
<b>Medical Only</b>	2,239	2,048	1,935
<b>Incident Only</b>	1,095	1,309	1,448
<b>Total # of Claims</b>	3,533	3,714	3,725

## RISK MANAGEMENT SERVICES

Pursuit Driver Training Courses for covered law enforcement personnel are available to state agencies through DORM.

With the enactment of the Boiler & Pressure Law on February 5, 2004, mandatory boiler inspections must be performed, at a minimum of, every two years. The state charges a minimum inspection fee of \$60 per boiler, in addition to a fee for the certificate of compliance. As a benefit of your premium with Risk Management, we contract with St. Paul Travelers to provide this valuable service free to you, which saves you the inspection fee.

A Boiler Operator Training Course for boiler operators and maintenance personnel is conducted semi-annually at no cost for agencies which participate in the State Insurance Fund. The course focuses on proper maintenance and safe operation of pressurized equipment.

More than 4900 boilers and other items of pressurized equipment were inspected during 2005. These inspections assist agencies in identifying and correcting conditions that could result in sudden breakdown, property damage and personal injury.



## THE EMPLOYEE ASSISTANCE PROGRAM

The State Employee Assistance Program (EAP) provides services to 114 state agencies and departments covering more than 27,980 employees and family members.

The EAP operates similarly to most broad based EAP services in the private sector. The program is designed to help employees become more effective in their job performance by providing professional, confidential counseling and assistance with various problems. EAP deals with issues such as supervisor/employee conflict, personal finances, marital and family disruptions, drug and alcohol abuse, and emotional and mental stresses.

In 2005:

- There were 188 intake assessments, 395 cases overall and 207 follow-up visits. A total of 990 service hours were provided to clients.
- Females represented 70% of clients, males 30%. Family members of employees represented 13% of total participation.
- 38% of clients were minority individuals.
- Emotional problems were the most frequent primary issue for clients (58%), followed by work-related issues (12.5%) and marital/family issues (12.5%).
- 15% of clients had 16 or more years of state service.
- Supervisor/employee conflict was the most frequently reported work performance problem, followed by (2) absenteeism and (3) quality/quantity of work performed.
- 41% of clients became aware of the program's services through their supervisor.
- 32% of clients had some college education, 31% had a college degree, and 10% had an advanced degree.
- 59% of clients are between the age of 35 and 59.
- 36% of clients are married.
- 53% of participants are self-referred, 23% are supervisor referred and 15% are supervisor recommended.

**STATE INSURANCE FUND  
BALANCE SHEET  
UNAUDITED  
AS OF SEPTEMBER 30, 2005**

<b>ASSETS</b>	<b><u>FY 2005</u></b>	<b><u>FY 2004</u></b>	<b><u>FY 2003</u></b>
<b>Cash and Cash Equivalents</b>	<b>\$ 1,716,943</b>	<b>\$ 2,940,892</b>	<b>\$ 1,010,302</b>
<b>Accounts Receivable</b>	<b>927,615</b>	<b>-</b>	<b>185,150</b>
<b>Due From Other Funds-Premiums</b>	<b>71,217</b>	<b>24,362</b>	<b>5,517</b>
<b>Accrued Interest Receivable</b>	<b>319,667</b>	<b>271,060</b>	<b>283,258</b>
<b>Due From Other Funds---Current</b>	<b>209,161</b>	<b>242,465</b>	<b>-</b>
<b>Investments:</b>			
Securities	<b>45,745,316</b>	<b>42,227,677</b>	<b>35,431,366</b>
Real Estate	<b>7,083,309</b>	<b>7,337,949</b>	<b>17,660,392</b>
<b>Prepaid Insurance</b>	<b>4,368,328</b>	<b>4,169,211</b>	<b>4,944,711</b>
<b>Due from Component Unit---Long-term</b>	<b>34,913,000</b>	<b>34,390,000</b>	<b>33,874,000</b>
<b>Due from Other Funds---Long-term</b>	<b>9,524,417</b>	<b>9,733,578</b>	<b>-</b>
<b>Fixed Assets (Net)</b>	<b>151,820</b>	<b>95,872</b>	<b>65,133</b>
 <b>TOTAL Assets</b>	 <b><u>\$ 105,030,793</u></b>	 <b><u>\$ 101,433,066</u></b>	 <b><u>\$ 93,459,829</u></b>

**LIABILITIES & FUND EQUITY**

<b>Current Liabilities:</b>			
Accounts Payable	<b>\$ 59,562</b>	<b>\$ 28,887</b>	<b>\$ 42,908</b>
Total Current Liabilities	<b><u>59,562</u></b>	<b><u>28,887</u></b>	<b><u>42,908</u></b>
<b>Liabilities for Unpaid Claims:</b>			
Unpaid Claims & Expenses	<b>13,037,877</b>	<b>5,750,562</b>	<b>7,706,570</b>
Claims Incurred But Not Reported	<b>2,236,230</b>	<b>5,982,185</b>	<b>700,779</b>
Total Claim Liabilities	<b><u>15,274,107</u></b>	<b><u>11,732,747</u></b>	<b><u>8,407,349</u></b>
 <b>TOTAL Liabilities</b>	 <b>15,333,669</b>	 <b>11,761,634</b>	 <b>8,450,257</b>
<b>Fund Equity:</b>			
Contributed Capital	<b>460,000</b>	<b>460,000</b>	<b>460,000</b>
Fund Balance	<b>89,237,124</b>	<b>89,211,432</b>	<b>84,549,572</b>
	<b><u>89,697,124</u></b>	<b><u>89,671,432</u></b>	<b><u>85,009,572</u></b>
 <b>TOTAL Liabilities &amp; Fund Equity</b>	 <b><u>\$ 105,030,793</u></b>	 <b><u>\$ 101,433,066</u></b>	 <b><u>\$ 93,459,829</u></b>



**STATE INSURANCE FUND**  
**STATEMENT OF REVENUE AND EXPENSES**  
**UNAUDITED**  
**SEPTEMBER 30, 2005**

	<u>FY 2005</u>	<u>FY 2004</u>	<u>FY 2003</u>
<b>REVENUES:</b>			
Earned Premiums	\$ 21,110,177	\$ 19,854,768	\$ 16,718,865
Recoveries	2,597,510	351,429	163,817
Investment Income	7,693,777	6,196,584	3,388,881
Prior Year Refund	3,485,156	3,692,660	25,638
Other Income	48,182	-	809
<b>TOTAL REVENUES</b>	<b>\$ 34,934,802</b>	<b>\$ 30,095,441</b>	<b>\$ 20,298,010</b>
<b>EXPENSES:</b>			
<b>OPERATION:</b>			
Loss and Adjustment Expenses	\$ 25,499,441	\$ 8,613,525	\$ 14,958,818
Incurred But Not Reported Expense	(3,745,955)	5,281,406	(32,283)
Reinsurance Expense	8,866,003	9,354,929	9,220,295
Actuarial Services	13,250	12,600	12,000
Investment Expenses	303,953	246,698	160,560
Legal Fees (Cost Allocation Defense)	-	-	210
<b>Total Operation</b>	<b>30,936,692</b>	<b>23,509,158</b>	<b>24,319,600</b>
<b>ADMINISTRATION:</b>			
Personnel Salaries	596,717	558,989	716,994
Employee Benefits	179,820	152,674	170,932
Travel In-State	28,813	29,646	30,948
Travel Out-of-State	3,309	-	144
Repairs and Maintenance	329	30,934	29,064
Rentals and Leases	2,820	2,340	2,621
Utilities and Communication	16,758	19,873	17,590
Professional Services - Non-Claim	192,686	86,608	82,290
Supplies, Materials & Operating Expense	37,888	34,666	34,215
Transportation Equipment Operations	14,762	9,818	10,250
Depreciation Expense	43,616	41,029	53,192
<b>Total Administration</b>	<b>1,117,518</b>	<b>966,577</b>	<b>1,148,240</b>
<b>TOTAL EXPENSES</b>	<b>32,054,210</b>	<b>24,475,735</b>	<b>25,467,840</b>
<b>NET REVENUES</b>	<b>\$ 2,880,592</b>	<b>\$ 5,619,706</b>	<b>\$ (5,169,830)</b>

**STATE INSURANCE FUND**  
**Underwriting Revenues and Expenditures**  
**Other Revenues and Expenditures**  
**Ten Year Income Summary**

	2004-05	2003-04	2002-03	2001-02	2000-01	1999-00	1998-99	1997-98	1996-97	1995-96	1994-95
<b>UNDERWRITING REVENUES:</b>											
Earned Premium	21,110,177	19,854,768	16,718,865	12,360,840	11,504,086	10,611,168	10,258,420	11,241,583	10,327,384	10,412,815	9,499,058
<b>UNDERWRITING EXPENSES:</b>											
Claims and Expenses Paid	18,212,125	10,569,533	14,373,351	7,949,769	9,689,827	5,319,982	10,188,763	5,545,411	8,928,710	7,928,188	5,544,523
Claims and Expenses Unpaid	7,287,315	(1,956,008)	585,467	569,582	997,927	724,523	(145,714)	(631,543)	(5,503,094)	3,819,476	707,459
IBNR Expenses	(3,745,955)	5,281,406	(32,283)	(730,525)	9,992	112,975	(2,781,107)	3,598,616	523,111		(527,000)
Total Losses Incurred	21,753,485	13,894,931	14,926,535	7,788,826	10,697,746	6,157,480	7,261,942	8,512,484	3,948,727	11,747,664	5,724,982
Less Recoveries	6,081,322	351,428	163,817	16,451	28,529	91,560	44,540	309,709	1,591,592	406,032	1,049,479
Net Claims	15,672,163	13,543,503	14,762,718	7,772,375	10,669,217	6,065,920	7,217,402	8,202,775	2,357,135	11,341,632	4,675,503
Insurance Rating Services									1,022	10,384	5,303
Actuarial Services	13,250	12,600	12,000	12,130	11,560	11,030	25,564	29,981	43,747	11,140	8,289
Reinsurance Premium	8,866,003	9,354,929	9,220,295	6,818,750	4,625,350	3,720,562	4,057,885	3,945,428	3,471,031	3,401,536	3,412,891
Administrative Expenses	1,117,518	966,577	1,148,240	1,241,649	1,023,677	905,797	1,127,719	1,057,148	889,797	953,491	1,070,968
Net Claims and Expenses	25,668,934	23,877,609	25,143,253	15,844,904	16,329,804	10,703,309	12,428,570	13,235,332	6,762,732	15,718,183	9,172,954
<b>Net Underwriting Revenues</b>	<b>(4,558,757)</b>	<b>(4,022,841)</b>	<b>(8,424,388)</b>	<b>(3,484,064)</b>	<b>(4,825,718)</b>	<b>(92,141)</b>	<b>(2,170,150)</b>	<b>(1,993,749)</b>	<b>3,564,653</b>	<b>(5,305,368)</b>	<b>326,104</b>
<b>OTHER REVENUES:</b>											
Investment Income	7,693,777	6,196,585	3,388,881	(576,214)	2,366,716	4,856,766	4,826,420	3,207,728	4,518,319	4,615,308	6,495,559
Other Income	49,525	3,692,660	26,447	97,371	3,188,538	348,119	19,369	287	287	20	32,112
Total Other Revenues	7,743,302	9,889,245	3,415,328	(478,843)	5,555,254	5,204,885	4,845,789	3,207,728	4,518,606	4,615,328	6,527,671
<b>OTHER EXPENSES:</b>											
Appraisal Services									5,245		
Investment Expenses	303,953	246,698	160,560	222,588	182,429	236,109	157,820	612,809	119,908	104,883	129,264
Penalty Expense								3,467,825			
Prior Period Adjustments			210	153,616	274,053	174,188	24,301	30,587	376,071	51,902	188,671
Legal Defense Fees											
Total Other Expenses	303,953	246,698	160,770	376,204	456,482	469,281	182,121	4,111,221	501,224	156,785	317,935
<b>Net Other Revenues</b>	<b>7,439,349</b>	<b>9,642,547</b>	<b>3,254,558</b>	<b>(855,047)</b>	<b>5,098,772</b>	<b>4,735,604</b>	<b>4,663,668</b>	<b>(903,493)</b>	<b>4,017,382</b>	<b>4,458,543</b>	<b>6,209,736</b>
<b>NET REVENUES</b>	<b>2,880,592</b>	<b>5,619,706</b>	<b>(5,169,830)</b>	<b>(4,339,111)</b>	<b>273,054</b>	<b>4,643,463</b>	<b>2,493,518</b>	<b>(2,897,242)</b>	<b>7,582,035</b>	<b>(846,825)</b>	<b>6,535,840</b>

**STATE INSURANCE FUND  
NOTES TO FINANCIAL STATEMENTS**

---

The State Insurance Fund (SIF) was established in 1923 and is under the Code of Alabama 1975, Section 41-15-1 for the purpose of insuring direct physical loss on buildings and contents in which title in whole or in part is vested in the State of Alabama or any of its agencies or institutions or in which funds provided by the State have been used for the purchases of land, construction of buildings, purchase or maintenance of any equipment, machinery, furniture, fixtures or supplies in such buildings and public school buildings together with the contents of all such buildings. All covered property shall be insured for no more than its replacement cost and shall be insured for no less than 80 percent of its actual cash value. City boards of education may insure school buildings and property either in the SIF or with an insurance company, whichever in the opinion of such board provides the best coverage for such school buildings and property. The principles of private industry insurance companies are utilized to establish rates, premium discounts, and experience credits to result in equitable premiums charged to policyholders. Excess insurance and reinsurance is acquired to assure the solvency of the fund.

Losses are recorded as current liabilities and expenses in the year reported. IBNR recognizes losses that have occurred but have not yet been reported. This liability and expense is determined by a professional actuary. The SIF has a \$10,000,000 cumulative loss deductible annually, a \$3,500,000 specific loss deductible for all perils except Named Storm Wind, and a \$5,000,000 specific loss deductible for Named Storm Wind. Excess insurance covers claims exceeding the deductible up to a \$750,000,000 limit. Payments received in fiscal year 2005 and 2004 for settlements in excess of deductibles total \$6,079,777 and \$3,877,401 respectively.

The following table represents the changes in claims liabilities for the past two years:

	<u>2005</u>	<u>2004</u>
Unpaid claims and claim adjustment expenses at beginning of fiscal year \$	11,732,747	\$ 8,407,349
Incurred claims and claim adjustment expenses:		
Provision for insured events of current fiscal year	12,145,774	7,434,787
Increases in provision for insured events of prior fiscal years	<u>9,607,711</u>	<u>6,460,144</u>
Total incurred claims and claim adjustment expenses	21,753,485	13,894,931
Payments:		
Claims and claim adjustment expenses attributable to insured events current fiscal year	(4,139,538)	(3,115,328)
Claims and claim adjustment expenses attributable to insured events of prior fiscal years	<u>(14,072,587)</u>	<u>(7,454,205)</u>
Total payments	(18,212,125)	(10,569,533)
Total unpaid claims and claim adjustment expenses at end of fiscal year \$	<u>15,274,107</u>	<u>\$ 11,732,747</u>

## STATE INSURANCE FUND INVESTMENT NOTES

<b>Status - September 30, 2005</b>	<u>2005</u>	<u>2004</u>	<u>% Change</u>
Commercial Paper	\$ 10,671,204	\$ 6,867,368	55.4
US Agency Securities	20,230,430	21,535,318	(6.1)
Mortgage Backed Securities	4,039,480	4,318,155	(6.5)
Mutual Funds	274,048	238,677	100.0
Domestic Corporate Stocks	10,530,154	9,221,961	14.2
Domestic Corporate Bonds	-	46,198	(100.0)
Total Cash Securities	<u>45,745,316</u>	<u>42,227,677</u>	8.3
Real Estate Investments	<u>7,083,309</u>	<u>7,337,949</u>	(3.5)
Total Investments	<u>\$ 52,828,625</u>	<u>\$ 49,565,626</u>	<u>6.6</u>

### Investment Income

Interest Earned	\$ 2,700,726	\$ 2,703,704	(0.1)
Change in Fair Value of Investments	3,646,982	2,958,829	0.2
Stock Dividends	170,474	140,231	21.6
Amortization/Depr Income	(346,708)	(336,566)	(0.7)
Interest on Loans Receivable	791,969	-	100.0
Rental Income	<u>730,334</u>	<u>730,386</u>	-
Total Investment Income	<u>\$ 7,693,777</u>	<u>\$ 6,196,584</u>	<u>24.2</u>

**STATE INSURANCE FUND**  
**Underwriting Expenditures**  
**(Claims and Expenses Paid)**  
**Ten Year History**

Fiscal Year	Policy Year of Claim										
	TOTAL	2005	2004	2003	2002	2001	2000	1999	1998	1997	1996
1996	4,451,924										4,451,924
1997	7,453,168									2,482,732	4,970,436
1998	5,038,190								2,322,867	1,857,068	858,255
1999	9,983,157							6,352,944	1,997,692	149,200	1,483,321
2000	5,319,982						2,325,861	2,768,444	171,234	54,443	
2001	9,689,827					4,302,954	3,195,300	1,751,058	70,619		369,896
2002	7,949,769				2,296,674	4,068,464	1,555,027	29,604			
2003	14,373,351			7,664,895	5,413,330	1,290,358	4,768				
2004	10,569,533		3,115,328	7,037,605	384,769	31,831					
2005	18,212,125	4,139,538	10,196,348	2,050,823	1,825,416						

**STATE INSURANCE FUND REVENUE EXHIBIT**  
**RETURN ON EQUITY ( R O E )**

<b>Fiscal Year</b>	<b>FUND EQUITY</b>	<b>NET REVENUES</b>		<b>UNDERWRITING NET REVENUES</b>		<b>INVESTMENT NET REVENUES</b>	
2005	89,697,124	2,880,592	3.2%	(4,558,757)	-5.1%	7,389,824	8.2%
2004	89,671,432	5,619,706	6.4%	(4,022,841)	-4.6%	5,949,886	6.8%
2003	85,009,572	(5,169,830)	-5.9%	(8,424,388)	-9.7%	3,228,321	3.7%
2002	89,398,395	(4,339,111)	-4.8%	(3,484,064)	-3.9%	(798,802)	-0.9%
2001	91,074,862	273,054	0.3%	(4,825,718)	-5.3%	2,184,287	2.4%
2000	89,772,044	4,643,463	5.3%	(92,141)	-0.1%	4,620,657	5.3%
1999	84,734,741	2,493,518	3.7%	(2,170,150)	-3.2%	4,668,600	6.8%
* 1998	51,724,659	(2,897,242)	-5.6%	(1,993,749)	-3.8%	2,594,919	5.0%
* 1997	51,918,635	7,582,035	15.8%	3,564,653	7.4%	4,393,166	9.1%
* 1996	44,276,678	(846,825)	-1.9%	(5,305,368)	-12.0%	4,510,425	10.2%
<b>Average Return On Equity</b>			<b>1.3%</b>			<b>-3.4%</b>	<b>4.2%</b>

\* Excludes the Alabama Incentives Financing Authority \$30 Million bond - no income was recorded. This bond served only to reduce the returns on investment and fund liquidity.

## STATE INSURANCE FUND LOSS EXPERIENCE BY FISCAL YEAR

	2004-2005	2003-2004	2002-2003	2001-2002	2000-2001
Earned Premium	\$21,110,177	\$19,854,768	\$16,718,865	\$12,360,840	\$11,504,086
Less Reinsurance Cost	8,866,003	9,354,929	9,220,295	6,818,750	4,625,350
<b>Net Premium</b>	<b>\$12,244,174</b>	<b>\$10,499,839</b>	<b>\$7,498,570</b>	<b>\$5,542,090</b>	<b>\$6,878,736</b>
Losses Incurred	18,212,125	10,569,533	14,373,351	7,949,769	9,689,827
Loss and Expense Incurred	7,287,315	(1,956,008)	585,467	569,582	997,927
Loss Incurred But Not Reported	(3,745,955)	5,281,406	(32,283)	(730,525)	9,992
Total Losses Incurred	\$21,753,485	\$13,894,931	\$14,926,535	\$7,788,826	\$10,697,746
Less Recoveries	6,081,322	351,428	163,817	16,451	28,529
<b>Net Losses</b>	<b>\$15,672,163</b>	<b>\$13,543,503</b>	<b>\$14,762,718</b>	<b>\$7,772,375</b>	<b>\$10,669,217</b>
<b>Loss Ratio</b>	<b>128.0%</b>	<b>129.0%</b>	<b>196.9%</b>	<b>140.2%</b>	<b>155.1%</b>

\*Loss Ratio = Net Losses divided by Net Premium.

**GENERAL LIABILITY TRUST FUND  
BALANCE SHEET  
UNAUDITED  
AS OF SEPTEMBER 30, 2005**

<b>ASSETS</b>	<b><u>FY 2005</u></b>	<b><u>FY 2004</u></b>	<b><u>FY 2003</u></b>
Cash and Cash Equivalents	\$ 325,869	\$ 2,681,955	\$ 734,624
Accounts Receivable	982,243	-	-
Due From Other Funds	12,746	1,440	-
Accrued Interest Receivable	263,322	247,559	188,336
Investments	22,957,597	22,682,931	24,318,002
Prepaid Reinsurance	<u>499,472</u>	<u>437,953</u>	<u>441,495</u>
<b>TOTAL Assets</b>	<b><u>\$ 25,041,249</u></b>	<b><u>\$ 26,051,838</u></b>	<b><u>\$ 25,682,457</u></b>
<b>LIABILITIES &amp; FUND EQUITY</b>			
<b>Current Liabilities:</b>			
Accounts Payable	\$ 1,546,793	\$ 855,532	\$ 17,963
<b>Liabilities for Unpaid Claims:</b>			
Unpaid Claims & Expenses	16,649,223	15,057,533	15,158,593
Claims Incurred But Not Reported	<u>15,628,074</u>	<u>11,917,071</u>	<u>12,033,990</u>
Total Claim Liabilities	32,277,297	26,974,604	27,192,583
<b>TOTAL Liabilities</b>	<b>33,824,090</b>	<b>27,830,136</b>	<b>27,210,546</b>
<b>Fund Equity:</b>			
Fund Balance	<u>(8,782,841)</u>	<u>(1,778,298)</u>	<u>(1,528,089)</u>
<b>TOTAL Liabilities &amp; Fund Equity</b>	<b><u>\$ 25,041,249</u></b>	<b><u>\$ 26,051,838</u></b>	<b><u>\$ 25,682,457</u></b>



**GENERAL LIABILITY TRUST FUND  
STATEMENT OF REVENUE AND EXPENSES  
UNAUDITED  
SEPTEMBER 30, 2005**

	<u>FY 2005</u>	<u>FY 2004</u>	<u>FY 2003</u>
<b>REVENUES:</b>			
Earned Premiums	\$ 8,876,441	\$ 8,570,498	\$ 7,761,570
Interest Income - Investments	1,158,129	1,003,052	950,678
Recoveries	-	3,024	7,679
Prior Year Refund	1,935,522	1,254,458	-
<b>TOTAL REVENUES</b>	<b>\$ 11,970,092</b>	<b>\$ 10,831,032</b>	<b>\$ 8,719,927</b>
<b>EXPENSES:</b>			
OPERATION:			
Loss and Adjustment Expenses	\$ 11,536,174	\$ 7,103,475	\$ 9,387,632
Incurred But Not Reported Expense	3,711,003	(116,919)	1,256,681
Reinsurance Expense	2,876,805	3,609,850	4,019,655
Prior Period Adjustment	-	57,280	-
Actuarial Services	11,000	10,500	10,000
Total Operation	18,134,982	10,664,186	14,673,968
ADMINISTRATION:			
Personnel Salaries	347,573	308,859	303,926
Employee Benefits	107,141	80,204	76,205
Travel In-State	7,457	8,025	7,410
Repairs and Maintenance	128	32,176	29,805
Rentals and Leases	2,932	2,358	1,908
Utilities and Communication	7,075	7,736	9,842
Professional Services - Non-Claim	75,454	33,798	33,033
Supplies, Materials & Operating Expense	39,251	31,191	24,393
Transportation Equipment Operations	4,495	2,561	1,562
Total Administration	591,506	506,908	488,084
<b>TOTAL EXPENSES</b>	<b>18,726,488</b>	<b>11,171,094</b>	<b>15,162,052</b>
<b>NET REVENUES</b>	<b>\$ (6,756,396)</b>	<b>\$ (340,062)</b>	<b>\$ (6,442,125)</b>

**GENERAL LIABILITY TRUST FUND**  
**Underwriting Revenues and Expenses**  
**Other Revenues and Expenses**  
**Ten Year Income Summary**

	<u>2004-05</u>	<u>2003-04</u>	<u>2002-03</u>	<u>2001-02</u>	<u>2000-01</u>	<u>1999-00</u>	<u>1998-99</u>	<u>1997-98</u>	<u>1996-97</u>	<u>1995-96</u>
<b>UNDERWRITING REVENUES:</b>										
Earned Premium	\$ 8,876,441	\$ 8,570,498	\$ 7,761,570	\$ 7,607,325	\$ 7,369,736	\$ 7,363,084	\$ 7,269,520	\$ 7,606,156	\$ 5,862,140	\$ 4,748,927
<b>UNDERWRITING EXPENSES:</b>										
Losses and Adjustments										
Loss Expenses	4,160,394	2,690,280	4,798,492	4,015,847	3,413,072	2,589,829	3,620,757	1,094,727	800,676	1,396,225
Adjustment Expenses	7,375,780	4,413,195	4,589,140	4,261,636	1,756,478	1,202,739	1,186,688	1,042,305	1,435,956	1,427,689
IBNR Expenses	3,711,003	(116,919)	1,256,681	(242,402)	1,649,106	(1,196,798)	(1,552,032)	3,126,985	(2,369,714)	(1,774,586)
Total Losses Incurred	15,247,177	6,986,556	10,644,313	8,035,081	6,818,656	2,595,770	3,255,413	5,264,017	(133,082)	1,049,328
Less Recoveries	-	3,024	7,679	600	2,386	1,843	150	170,977	481,920	4,397
Net Claims	15,247,177	6,983,532	10,636,634	8,034,481	6,816,270	2,593,927	3,255,263	5,093,040	(615,002)	1,044,931
Reinsurance Premium - Liability	-	-	-	290,333	517,667	454,667	334,950	374,900	437,761	456,833
Reinsurance Premium - Automobile	2,876,805	3,609,850	4,019,655	1,866,455	1,340,280	2,389,277	1,944,327	2,288,064	2,115,174	2,264,212
Actuarial Services	11,000	10,500	10,000	10,475	9,985	9,500	4,988	19,040	35,994	5,700
Professional Services-non claim	-	57,280	-	-	-	12,838	-	-	-	-
Administrative Expenses	591,506	506,908	488,084	478,290	400,143	474,285	536,187	559,106	551,644	414,536
Net Underwriting Expenses	18,726,488	11,168,070	15,154,373	10,680,034	9,084,345	5,994,494	6,075,715	8,394,150	2,525,571	4,186,212
Net Underwriting Revenues	(9,850,047)	(2,597,572)	(7,392,803)	(3,072,709)	(1,714,609)	1,428,590	1,193,805	(727,994)	3,336,569	562,715
<b>OTHER REVENUES:</b>										
Investment Income	1,158,129	1,003,052	950,678	1,218,784	1,665,939	590,281	945,845	1,252,740	1,067,478	947,572
Prior Year Refund	1,935,522	1,254,458	-	15,119	-	450	-	-	-	-
Net Other Revenues	3,093,651	2,257,510	950,678	1,233,903	1,665,939	590,731	945,845	1,252,740	1,067,478	947,572
<b>NET REVENUES</b>	<b>\$ (6,756,596)</b>	<b>\$ (340,062)</b>	<b>\$ (6,442,125)</b>	<b>\$ (1,838,806)</b>	<b>\$ (48,670)</b>	<b>\$ 2,019,321</b>	<b>\$ 2,139,650</b>	<b>\$ 524,746</b>	<b>\$ 4,404,047</b>	<b>\$ 1,510,287</b>

**GENERAL LIABILITY TRUST FUND  
NOTES TO FINANCIAL STATEMENTS**

---

The General Liability Trust Fund (GLTF) was established in 1984 to protect state employees from personal financial liability resulting from lawsuits that are based on alleged negligence while acting within the line and scope of state employment. Claims are investigated and defended through the Office of the Attorney General. Auto Liability is fully re-insured and the re-insurer, American Southern Insurance Company, handles all claims. The GLTF is managed much like a commercial insurance company, with exposure evaluated and commensurate premiums assigned to state agencies. Investment activities are an essential part of the fund's ability to maintain lower-cost employee liability coverage. Funds in excess of those needed for immediate operations are invested to maximize return and keep premiums down.

Losses are recorded as current liabilities and expenses in the year reported. IBNR recognizes losses that have occurred but have not yet been reported. This liability and expense is determined by a professional actuary. The GLTF had a \$3,300,000 deductible on claims. Excess insurance was not renewed in April 2002 so GLTF is currently without excess coverage. Payments received in fiscal year 2005 for settlements in excess of deductibles total \$1,000,000.

The following table represents the changes in claims liabilities for the past two years:

	<u>2005</u>	<u>2004</u>
Unpaid claims and claim adjustment expenses at beginning of fiscal year	\$ 26,974,604	\$ 27,192,583
Incurred claims and claim adjustment expenses:		
Provision for insured events of current fiscal year	5,450,476	664,463
Increases in provision for insured events of prior fiscal years	<u>9,796,701</u>	<u>6,322,093</u>
Total incurred claims and claim adjustment expenses	15,247,177	6,986,556
Payments:		
Claims and claim adjustment expenses attributable to insured events current fiscal year	(3,227,460)	(1,275,075)
Claims and claim adjustment expenses attributable to insured events of prior fiscal years	<u>(6,717,024)</u>	<u>(5,929,460)</u>
Total payments	(9,944,484)	(7,204,535)
Total unpaid claims and claim adjustment expenses at end of fiscal year	<u>\$ 32,277,297</u>	<u>\$ 26,974,604</u>

**GENERAL LIABILITY TRUST FUND  
INVESTMENT NOTES**

---

**Status - September 30, 2005**

	<u>2005</u>	<u>2004</u>	<u>% Change</u>
Commercial Paper	\$ 4,155,299	\$ 2,599,350	59.9
US Agency Securities	18,604,911	19,856,286	(6.3)
Mortgage Backed Securities	197,387	227,295	(13.2)
Total Investments	<u>\$ 22,957,597</u>	<u>\$ 22,682,931</u>	<u>1.2</u>
<b>Investment Income</b>	<u>\$ 1,158,129</u>	<u>\$ 1,003,052</u>	<u>15.5</u>

**GENERAL LIABILITY TRUST FUND**  
**Underwriting Expenditures**  
**(Claims and Expenses Paid)**  
**Ten Year History**

Fiscal Year	<u>Policy Year of Claim</u>										
	TOTAL	2005	2004	2003	2002	2001	2000	1999	1998	1997	1996
1996	1,017,947										1,017,947
1997	1,851,764									699,963	1,151,801
1998	2,028,816								633,503	551,999	843,314
1999	3,874,535							2,196,683	433,117	985,520	259,215
2000	2,904,029						447,824	2,006,961	208,899	230,981	9,364
2001	3,772,968					15,193	166,918	3,399,725	20,358	90,613	80,161
2002	3,962,196				1,251,418	830,891	185,186	1,231,833	488	83,026	379,354
2003	3,985,169				1,447,314	1,070,090	419,289	37,862	296	4,008	
2004	7,156,822		1,275,075		1,432,722	2,904,628	1,307,219	226,436	8,912	1,830	
2005	9,944,484	3,255,698	2,132,403	694,324	1,360,663	2,232,685	215,249	3,135	45,327	5,000	

**STATE EMPLOYEE INJURY COMPENSATION TRUST FUND  
BALANCE SHEET  
UNAUDITED  
AS OF SEPTEMBER 30, 2005**

<b>ASSETS</b>	<b><u>FY 2005</u></b>	<b><u>FY 2004</u></b>	<b><u>FY 2003</u></b>
Cash and Cash Equivalents	\$ 873,716	\$ 2,736,319	\$ 1,243,288
Cash---Reserved for Catastrophic Claims	900,000		
Due From Other Funds	880,924	756,040	36,542
Accrued Interest Receivable	179,713	177,872	99,828
Investments	18,767,868	16,235,072	16,846,225
Prepaid Reinsurance	<u>-</u>	<u>-</u>	<u>105,843</u>
 <b>TOTAL Assets</b>	 <b><u>\$ 21,602,221</u></b>	 <b><u>\$ 19,905,303</u></b>	 <b><u>\$ 18,331,726</u></b>
 <b>LIABILITIES &amp; FUND EQUITY</b>			
<b>Current Liabilities:</b>			
Accounts Payable	\$ 704,213	\$ 881,018	\$ 26,528
SEICTF Self Insured Deposits	<u>257,000</u>	<u>257,000</u>	<u>257,000</u>
Total Current Liabilities	961,213	1,138,018	283,528
 <b>Liabilities for Unpaid Claims:</b>			
Unpaid Claims & Expenses	3,830,302	4,434,345	5,486,098
Claims Incurred But Not Reported	<u>4,344,645</u>	<u>5,558,336</u>	<u>4,674,702</u>
Total Claim Liabilities	8,174,947	9,992,681	10,160,800
 <b>TOTAL Liabilities</b>	 <b>9,136,160</b>	 <b>11,130,699</b>	 <b>10,444,328</b>
 <b>Fund Equity:</b>			
Fund Balance	<u>12,466,061</u>	<u>8,774,604</u>	<u>7,887,398</u>
 <b>TOTAL Liabilities &amp; Fund Equity</b>	 <b><u>\$ 21,602,221</u></b>	 <b><u>\$ 19,905,303</u></b>	 <b><u>\$ 18,331,726</u></b>

**STATE EMPLOYEE INJURY COMPENSATION TRUST FUND**  
**STATEMENT OF REVENUE AND EXPENSES**  
**UNAUDITED**  
**SEPTEMBER 30, 2005**

	<u>FY 2005</u>	<u>FY 2004</u>	<u>FY 2003</u>
<b>REVENUES:</b>			
Earned Premiums	\$ 2,936,164	\$ 2,924,803	\$ 2,837,069
Interest Income - Investments	870,503	734,468	631,253
Subrogation Recoveries	140,085	117,329	202,360
Prior Year Refund	219,399	66,590	1,971,705
Other Income - Administrative Fees	<u>1,384,356</u>	<u>1,618,303</u>	<u>1,429,283</u>
<b>TOTAL REVENUES</b>	<b>5,550,507</b>	<b>5,461,493</b>	<b>7,071,670</b>
<b>EXPENSES:</b>			
OPERATION:			
Loss and Adjustment Expenses	499,372	723,230	1,464,296
Incurred But Not Reported Expense	(1,213,691)	883,634	1,253,598
Reinsurance Expense	-	105,843	408,376
Actuarial Services	47,388	-	21,180
Professional Services	<u>906,510</u>	<u>1,877,427</u>	<u>1,116,522</u>
 Total Operation	 <b>239,579</b>	 <b>3,590,134</b>	 <b>4,263,972</b>
ADMINISTRATION:			
Personnel Salaries	698,134	680,985	593,410
Employee Benefits	244,942	205,780	184,057
Travel In-State	100	449	400
Travel Out-of-State	973	429	-
Repairs and Maintenance	973	9,045	8,635
Rentals and Leases	5,354	4,943	3,929
Utilities and Communication	32,039	39,203	39,869
Professional Services - Non-Claim	118,515	116,254	60,267
Supplies, Materials & Operating Expense	74,688	53,705	44,886
Transportation Equipment Operations	<u>27</u>	<u>63</u>	<u>60</u>
 Total Administration	 <b>1,175,745</b>	 <b>1,110,856</b>	 <b>935,513</b>
<b>TOTAL EXPENSES</b>	<b><u>1,415,324</u></b>	<b><u>4,700,990</u></b>	<b><u>5,199,485</u></b>
 <b>NET REVENUES</b>	 <b><u>\$ 4,135,183</u></b>	 <b><u>\$ 760,503</u></b>	 <b><u>\$ 1,872,185</u></b>

**STATE EMPLOYEE INJURY COMPENSATION TRUST FUND**  
**NOTES TO FINANCIAL STATEMENTS**

The State Employee Injury Compensation Trust Fund (SEICTF) was created by the legislature on October 1, 1994. Its purpose is to provide benefits to eligible state employees for job-incurred injury. Benefits under SEICTF are administered by the Department of Risk Management in accordance with the Alabama Administrative Code and include all reasonable medical expenses arising from a job-incurred injury, lost wages (including benefits for time lost from the job), and benefits to dependents of employees who are fatally injured on the job. Specifically excluded from coverage are employees of the State Port Authority, educational institutions, and boards of education. A key element in assuring effective and efficient operation of SEICTF was the creation of a statewide medical provider network with a focus on professionals who are experts in treating occupational injury.

Losses are recorded as current liabilities and expenses in the year reported. IBNR recognizes losses that have occurred but have not yet been reported. This liability and expense is determined by a professional actuary. Re-insurance was not renewed in 2004 due to high market insurance premiums and retentions as compared with payout probabilities. Reinsurance recoveries received in fiscal year 2005 and 2004 in excess of deductibles total \$219,299 and \$66,590 respectively.

The following table represents the changes in claims liabilities for the past two years:

	<u>2005</u>	<u>2004</u>
Unpaid claims and claim adjustment expenses at beginning of fiscal year	\$ 9,992,681	\$ 10,160,800
Incurred claims and claim adjustment expenses:		
Provision for insured events of current fiscal year	866,356	1,028,280
Increases in provision for insured events of prior fiscal years	(1,580,675)	578,584
Total incurred claims and claim adjustment expenses	(714,319)	1,606,864
Payments:		
Claims and claim adjustment expenses attributable to insured events current fiscal year	(187,581)	(354,997)
Claims and claim adjustment expenses attributable to insured events of prior fiscal years	(915,834)	(1,419,986)
Total payments	(1,103,415)	(1,774,983)
Total unpaid claims and claim adjustment expenses at end of fiscal year	\$ 8,174,947	\$ 9,992,681



**STATE EMPLOYEE INJURY COMPENSATION TRUST FUND  
INVESTMENT NOTES**

---

**Status - September 30, 2005**

	<u>2005</u>	<u>2004</u>	<u>% Change</u>
Commercial Paper	\$ 4,454,168	\$ 1,727,568	157.8
US Agency Securities	14,313,700	14,507,504	(1.3)
Total Investments	<u>\$ 18,767,868</u>	<u>\$ 16,235,072</u>	<u>15.6</u>
Investment Income	<u>\$ 870,503</u>	<u>\$ 734,468</u>	<u>18.5</u>

**STATE EMPLOYEE INJURY COMPENSATION TRUST FUND**  
**Underwriting Expenditures**  
**(Claims and Expenses Paid)**  
**Ten Year History**

Fiscal Year	<u>Policy Year of Claim</u>										
	Total	2005	2004	2003	2002	2001	2000	1999	1998	1997	1996
1996	1,843,975									1,477,218	1,843,975
1997	2,471,478								347,888	1,714,292	994,260
1998	2,765,152								57,131	853,112	702,972
1999	1,583,039							208,497			464,299
2000	1,431,632						262,641	(478,794)	571,892	683,213	392,680
2001	2,734,098					541,368	386,617	694,847	349,821	422,446	338,999
2002	2,815,819				584,418	(581,797)	993,554	611,352	354,924	580,686	272,682
2003	1,907,172			600,570	(2,039,715)	1,712,015	444,360	370,153	196,270	320,235	303,284
2004	1,774,983		354,997	188,703	616,389	614,894					
2005	1,103,415	187,581	242,751	253,785	66,205	55,171	33,102	11,034	11,034	187,581	55,171

## Staff

ACTING RISK MANAGER.....	Kim Huggins
ADMINISTRATIVE.....	Marilyn Tucker Joyce Gassett Laura Robinson
INFORMATION SYSTEMS.....	Becky Cole Sharon Henderson
CLAIMS.....	Kim Huggins Leigh Warner Dorothy Roberts Hugh Gale Teresa Nobles
EMPLOYEE ASSISTANCE.....	Sam Boswell
LOSS CONTROL.....	Jack Pierce Walter Cooper Harper Pruett Ken Barnett Matthew Payne
UNDERWRITING.....	Carl Walter Dale Whittle
EMPLOYEE INJURY.....	Mike Jarrett Pete Maddock Sandra Landers Ann Jackson Dorothy Kelly Georgia Ivey Jana Blake Lou Scholl Paula Cole Paulette Weeks Rosanna McHargue Sirena Sheridan Sylvia Williams Tammy Montgomery Tammy Sasser Terri Loving

## NOTES

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---